Introd	uction:
	action

LEA: Oak Grove School District Contact Maria Wetzel, Assistant Superintendent, <u>mwetzel@ogd.net</u> (408)227-8300 x100270 LCAP Year: 2014-15

## Local Control and Accountability Plan and Annual Update Template

The Local Control and Accountability Plan (LCAP) and Annual Update Template shall be used to provide details regarding local educational agencies' (LEAs) actions and expenditures to support pupil outcomes and overall performance pursuant to Education Code sections 52060, 52066, 47605, 47605.5, and 47606.5. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, pursuant to Education Code section 52060, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities and any locally identified priorities.

For county offices of education, pursuant to Education Code section 52066, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, who are funded through the county office of education Local Control Funding Formula as identified in Education Code section 2574 (pupils attending juvenile court schools, on probation or parole, or mandatorily expelled) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services provided to pupils funded by a school district but attending county-operated schools and programs, including special education programs.

Charter schools, pursuant to Education Code sections 47605, 47605.5, and 47606.5, must describe goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities as applicable and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the Education Code.

The LCAP is intended to be a comprehensive planning tool. Accordingly, in developing goals, specific actions, and expenditures, LEAs should carefully consider how to reflect the services and related expenses for their basic instructional program in relationship to the state priorities. LEAs may reference and describe actions and expenditures in other plans and funded by a variety of other fund sources when detailing goals, actions, and expenditures related to the state and local priorities. LCAPs must be consistent with school plans submitted pursuant to Education Code section 64001. The information contained in the LCAP, or annual update, may be supplemented by information contained in other plans (including the LEA plan pursuant to Section 1112 of Subpart 1 of Part A of Title I of Public Law 107-110) that are incorporated or referenced as relevant in this document.

For each section of the template, LEAs shall comply with instructions and should use the guiding questions as prompts (but not limits) for completing the information as required by statute. Guiding questions do not require separate narrative responses. However, the narrative response and goals and actions should demonstrate each guiding question was considered during the development of the plan. Data referenced in the LCAP must be consistent with the school accountability report card where appropriate. LEAs may resize pages or attach additional pages as necessary to facilitate completion of the LCAP.

## **State Priorities**

The state priorities listed in Education Code sections 52060 and 52066 can be categorized as specified below for planning purposes, however, school districts and county offices of education must address each of the state priorities in their LCAP. Charter schools must address the priorities in Education Code section 52060(d) that apply to the grade levels served, or the nature of the program operated, by the charter school.

### A. Conditions of Learning:

**Basic:** degree to which teachers are appropriately assigned pursuant to Education Code section 44258.9, and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned instructional materials pursuant to Education Code section 60119; and school facilities are maintained in good repair pursuant to Education Code section 17002(d). (Priority 1)

**Implementation of State Standards:** implementation of academic content and performance standards and English language development standards adopted by the state board for all pupils, including English learners. (Priority 2)

**Course access:** pupil enrollment in a broad course of study that includes all of the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Section 51220, as applicable. (Priority 7)

**Expelled pupils (for county offices of education only):** coordination of instruction of expelled pupils pursuant to Education Code section 48926. (Priority 9)

**Foster youth (for county offices of education only):** coordination of services, including working with the county child welfare agency to share information, responding to the needs of the juvenile court system, and ensuring transfer of health and education records. (Priority 10)

### B. Pupil Outcomes:

**Pupil achievement:** performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with 3 or higher, share of pupils determined prepared for college by the Early Assessment Program. (Priority 4)

**Other pupil outcomes:** pupil outcomes in the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Education Code section 51220, as applicable. (Priority 8)

#### C. Engagement:

**Parental involvement:** efforts to seek parent input in decision making at the district and each schoolsite, promotion of parent participation in programs for unduplicated pupils and special need subgroups. (Priority 3)

**Pupil engagement:** school attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, high school graduations rates. (Priority 5)

**School climate:** pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, parents and teachers on the sense of safety and school connectedness. (Priority 6)

#### Section 1: Stakeholder Engagement

Meaningful engagement of parents, pupils, and other stakeholders, including those representing the subgroups identified in Education Code section 52052, is critical to the LCAP and budget process. Education Code sections 52060(g), 52062 and 52063 specify the minimum requirements for school districts; Education Code sections 52066(g), 52068 and 52069 specify the minimum requirements for county offices of education, and Education Code section 47606.5 specifies the minimum requirements for charter schools. In addition, Education Code section 48985 specifies the requirements for translation of documents.

**Instructions:** Describe the process used to consult with parents, pupils, school personnel, local bargaining units as applicable, and the community and how this consultation contributed to development of the LCAP or annual update. Note that the LEA's goals, actions, services and expenditures related to the state priority of parental involvement are to be described separately in Section 2. In the annual update boxes, describe the stakeholder involvement process for the review, and describe its impact on, the development of the annual update to LCAP goals, actions, services, and expenditures.

#### **Guiding Questions:**

1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in Education Code section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community

organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?

- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to Education Code sections 52062, 52068, and 47606.5, including engagement with representatives of parents and guardians of pupils identified in Education Code section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

Involvement Process:	Impact on LCAP
Stakeholders' Meetings:	LCAP Input Survey:
At monthly district parent meetings, and meetings with every school staff at least	Oak Grove stakeholders were provided a Google Form to
twice during the year, the Superintendent and Executive Team meet with	provide input to the Oak Grove LCAP. One question
Stakeholders to provide information about student and staff progress in Common	specifically asked was which student(s) they were involved
Core, on facilities updates such as the Bond program, and other programs	with (e.g. English Learners, low socio-economic, foster
requested by the different groups. Participants at these meetings have the	youth, students with individualized educational programs,
opportunity to ask questions or share concerns. There is an annual State of the	etc.) in order for us to monitor the engagement of all
District Night held in March for the entire Oak Grove School District Community.	specific sub-groups.
Principals also shared goals and budgets that were aligned to the district LCAP with	
staff, School Site Councils and other parent groups throughout the year. Staff and	Participants were given time to review the Annual Update,
parents provided input in revising the SPSAs. District administrators reviewed all	discuss, and ask questions. District staff was available to
SPSAs to ensure the updates were aligned to the LCAP.	answer questions. The participants then completed a
	2015-16 LCAP Input Google Form. This increased
Oak Grove School District (OGSD) created processes to gather input from all	opportunities for stakeholders to be informed and
stakeholders, including representatives from all numerically significant sub-groups,	knowledgeable about the LCFF and LCAP and to provide
in order to develop the District's Local Control Accountability Plan.	input. Feedback from each group and the online survey
Specific LCAP Annual Update and LCAP Input Meetings were:	were used to develop the District's goals, actions, and

March 11	Principals and Educational Services Administrators	services outlined in the LCAP. All comments, questions,
March 18	African American Koffee Klatch Parent Group (representation from each	and feedback were compiled into a Google spreadsheet
school).		for review. All data was analyzed in order to inform
March 26	District English Learner Advisory Committee (DELAC) (representation	revisions to the LCAP. See appendix for synthesized
from each	school).	stakeholder input from the survey.
March 17	Superintendent's Forum – parent evening with the superintendent	
March 24	OGEA Negotiating Team	Knowledge of achievement data also contributed to the
April 2	District Advisory Committee (DAC) – (representation from each school).	input and suggestions that stakeholders provided to
April 15	Hispanic Parent Group (representation from each school).	support the goals, actions, and services in the LCAP.
April 16	Student Advisory Council – students from each school	
April 17	District Office staff	The data revealed common themes that were used to
April 21	CSEA and AFCME all bargaining members	revise the LCAP. These themes were:
April 21	OGEA all bargaining members	1. Hire and retain highly qualified staff.
		2. Provide coaching in the classroom on differentiated
The LCAP	Update and Survey were available to students, parents, and staff during	instruction (Response to Intervention).
the Stake	nolder meetings and on the Oak Grove website from March 23 – April 27.	3. Moving to 1-to-1 Chromebooks in every classroom.
Staff and p	parents were encouraged to participate in the survey.	4. Ensure facilities and sites are safe and provide positive
		learning environments.
		5. Provide social services to families in need.
		All actions that were ranked #1-6 were included in the
		new plan. A few actions that were ranked lower were
		moved to 2016-17 or 2017-18. Comments that were
		stated five or more times were also included or embedded
		in the 2015-16 plan. Single suggested comments were
		less likely to be included.
		The high school LCAP metrics would not be appropriate as
		there are no high schools in Oak Grove. We also did not
		put in APIs as a metric because the State in the future will
		not be providing APIs as we have had in the past. We will
		monitor and implement all future State Board
		accountability requirements.

Annual Update:	Annual Update:	
The LCAP Annual Update was shared at the same meetings as when we were	Each stakeholders' group received information about the	
gathering input on the 2015-16 LCAP:	LCAP components, and reviewed the 2014-15 LCAP	
March 11 Principals and Educational Services Administrators	Annual Update on the Chromebooks using a digital	
March 18 African American Koffee Klatch Parent Group (representation from each	magazine format. The link to the LCAP Annual Update was	
school)	made available to participants in the meeting in case they	
March 26 District English Learners Advisory Committee (DELAC) (representation	wanted to review it further. Stakeholders shared that	
from each school)	they liked the digital format of the LCAP update and	
March 17 Superintendent's Forum – parent evening with the superintendent	providing input on a Google Form. They wanted to	
March 24 OGEA Negotiating Team	continue with the collaborative conversations around the	
April 2 District Advisory Committee (DAC) – (representation from each school).	goals which were posted on chart paper around the room	
April 15 Hispanic Parent Group (representation from each school).	prior to inputting their individual input.	
April 16 Student Advisory Council – students from each school		
April 17 District Office staff	The LCAP Annual Update was provided to stakeholders	
April 21 CSEA and AFCME - all bargaining members	and posted on the Oak Grove website in English, Spanish,	
April 21 OGEA - all bargaining members	and Vietnamese. The 2014-15 LCAP Annual Update	
Ongoing: Staff, parent groups, district committees, Board of Trustees, and other	included the state priorities, goals, the metric results for	
community members provide LCAP updates and opportunities for continued input	each goal, and actions taken.	
on goals, actions and budgets.	Stakeholders agreed that the 2014-15 LCAP had too many	
	goals, and some actions repeated. Having five goals for	
The LCAP Update was available to students, parents, and staff during the	the 2015-16 LCAP was well received.	
Stakeholder meetings and on the Oak Grove website from March 23 – April 27. The		
LCAP update was in a digital magazine format.		

#### Section 2: Goals, Actions, Expenditures, and Progress Indicators

#### Instructions:

All LEAs must complete the LCAP and Annual Update Template each year. The LCAP is a three-year plan for the upcoming school year and the two years that follow. In this way, the program and goals contained in the LCAP align with the term of a school district and county office of education budget and multiyear budget projections. The Annual Update section of the template reviews progress made for each stated goal in the school year that is coming to a close, assesses the effectiveness of actions and services provided, and describes the changes made in the LCAP for the next three years that are based on this review and assessment.

Charter schools may adjust the table below to align with the term of the charter school's budget that is submitted to the school's authorizer pursuant to Education Code section 47604.33.

For school districts, Education Code sections 52060 and 52061, for county offices of education, Education Code sections 52066 and 52067, and for charter schools, Education Code section 47606.5 require(s) the LCAP to include a description of the annual goals, for all pupils and each subgroup of pupils, to be achieved for each state priority as defined in 5 CCR 15495(i) and any local priorities; a description of the specific actions an LEA will take to meet the identified goals; a description of the expenditures required to implement the specific actions; and an annual update to include a review of progress towards the goals and describe any changes to the goals.

To facilitate alignment between the LCAP and school plans, the LCAP shall identify and incorporate school-specific goals related to the state and local priorities from the school plans submitted pursuant to Education Code section 64001. Furthermore, the LCAP should be shared with, and input requested from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, pupil advisory groups, etc.) to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet the goal.

# Using the following instructions and guiding questions, complete a goal table (see below) for each of the LEA's goals. Duplicate and expand the fields as necessary.

**Goal:** Describe the goal:

When completing the goal tables, include goals for all pupils and specific goals for school sites and specific subgroups, including pupils with disabilities, both at the LEA level and, where applicable, at the schoolsite level. The LEA may identify which school sites and subgroups have the same goals, and group and describe those goals together. The LEA may also indicate those goals that are not applicable to a specific subgroup or schoolsite.

**Related State and/or Local Priorities:** Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as defined in 5 CCR 15495(i), and any additional local priorities; however, one goal may address multiple priorities.

**Identified Need:** Describe the need(s) identified by the LEA that this goal addresses, including a description of the supporting data used to identify the need(s).

**Schools:** Identify the school sites to which the goal applies. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5).

**Applicable Pupil Subgroups:** Identify the pupil subgroups as defined in Education Code section 52052 to which the goal applies, or indicate "all" for all pupils.

**Expected Annual Measurable Outcomes**: For each LCAP year, identify and describe specific expected measurable outcomes for all pupils using, at minimum, the applicable required metrics for the related state priorities. Where applicable, include descriptions of specific expected measurable outcomes for school sites and specific subgroups, including pupils with disabilities, both at the LEA level and at the schoolsite level.

The metrics used to describe the expected measurable outcomes may be quantitative or qualitative, although the goal tables must address all required metrics for every state priority in each LCAP year. The required metrics are the specified measures and objectives for each state priority as set forth in Education Code sections 52060(d) and 52066(d). For the pupil engagement priority metrics, LEAs must calculate the rates specified in Education Code sections 52060(d)(5)(B), (C), (D) and (E) as described in the Local Control Accountability Plan and Annual Update Template Appendix, sections (a) through (d).

Actions/Services: For each LCAP year, identify all annual actions to be performed and services provided to meet the described goal. Actions may describe a group of services that are implemented to achieve the identified goal.

**Scope of Service:** Describe the scope of each action/service by identifying the school sites covered. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5). If supplemental and concentration funds are used to support the action/service, the LEA must identify if the scope of service is districtwide, schoolwide, countywide, or charterwide.

**Pupils to be served within identified scope of service**: For each action/service, identify the pupils to be served within the identified scope of service. If the action to be performed or the service to be provided is for all pupils, place a check mark next to "ALL."

For each action and/or service to be provided above what is being provided for all pupils, place a check mark next to the applicable unduplicated pupil subgroup(s) and/or other pupil subgroup(s) that will benefit from the additional action, and/or will receive the additional service. Identify, as applicable, additional actions and services for unduplicated pupil subgroup(s) as defined in Education Code section 42238.01, pupils redesignated fluent English proficient, and/or pupils subgroup(s) as defined in Education 52052.

**Budgeted Expenditures:** For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by Education Code sections 52061, 52067, and 47606.5.

#### **Guiding Questions:**

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning"?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes"?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement" (e.g., parent involvement, pupil engagement, and school climate)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual schoolsites been evaluated to inform the development of meaningful district and/or individual schoolsite goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in Education Code sections 42238.01 and subgroups as defined in section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual schoolsites?
- 10) What information was considered/reviewed for subgroups identified in Education Code section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to Education Code section 52052, to specific schoolsites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

GOAL:	1. All	students will be proficient in all s	subject areas	Related State and/c         1_X_2_X_34_         8_         COE only:         Local : Specify	<u>( 5 6 7 X</u> 9 10
Identified Need :       With the implementation of CCSS and SBAC, students need to focus on writing and justifying their ans ELA and mathematics.         Goal Applies to:       Schools:       All Schools         Applicable Pupil Subgroups:       All students and sub-groups.					answers both in
				ear 1: 2015-16	
<ul> <li>We will         <ul> <li>increase the CAASPP SBAC Level 3 results by 5% in ELA and Math for all students in grades 3-8. (Sub-group analysis is in Goal 2.).</li> <li>increase the number of 8<sup>th</sup> grade students graduating by 3%.</li> <li>analyze staffing to ensure appropriately assigned teachers and credentials in subject areas.</li> <li>complete the Williams Act audit in the fall to ensure sufficient access to instructional materials.</li> <li>100% of English Learners will access to common core and ELD standards.</li> <li>Reduce the number of students in grades 7 &amp; 8 needing support classes by 2% in order to ensure access and enrollment in required areas of study.</li> </ul> </li> </ul>					
	Ac	ctions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
1.01 Hire a	and retain hig	ghly qualified staff.	All schools	_X_ALL	\$ 44,911,156
1.03 Imple	ement diagno	in grade TK-3. stic assessment program. t year (Kinder) of our Two-Way	and all grades.	OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	<ul> <li>General Fund</li> <li>.\$ 473,064</li> <li>General Fund</li> <li>\$ 327,000</li> <li>General Fund</li> <li>\$ 184,278</li> </ul>
	mmersion Pro				⊊ 164,∠76 General Fund

1.05 Purchase and provide curriculum Materials (e.g. Engage NY, CPM).		_X_ALL	\$ 697,416 G/F & Lottery
1.06 Provide Professional Development (release time and consultants) for Staff on CCSS implementation.			\$ 440,353 G/F & Title II
1.07 Research and pilot new curriculum options for the Next Generation Science Standards (NGSS).		OR: Low Income pupils <u>X</u> English Learners	\$ 25,000 Lottery
1.08 Pilot College Preparatory Mathematics (CPM) in several 6 <sup>th</sup> grade classes.		Foster YouthX_Redesignated fluent English proficient Other Subgroups:(Specify)	Cost included above in 1.05.
1.09 Provide additional Instructional Coaches on CCSS implementation.			\$ 338,310 Supplemental
1.10 Instructional Strategies like Sobrato Early Language Development and Project Based Learning			\$ 35,000 General Fund
1.11 Professional Development (release time and consultants) and coaching on a specific subject (e.g. math, science, history)	All schools and all grades.	<u>_X_</u> ALL	- \$ 195,830 General Fund
1.12 Provide students experiences in art, music, other electives		OR:	\$ 361,727 General Fund
1.13 Provide students physical fitness and healthy choices		Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	\$ 1,006,185 G/F & ASES
1.14 Provide Choice Programs for Students (STEM, Dual Immersion, etc.)			\$ 488,626 General Fund \$ 70,336 Supplemental

		LCAP Ye	ear 2: 2016-17		
<ul> <li>We will</li> <li>increase the CAASPP SBAC Level 3 results by 10% in ELA and Math for all students in grades 3-8. (Sub-group analysis in found in Goal 2.).</li> <li>increase the number of 8<sup>th</sup> grade students promoting by 6%.</li> <li>analyze staffing to ensure 100% appropriately assigned teachers and credential in subject areas.</li> <li>complete the Williams Act audit in the fall to ensure sufficient access to instructional materials in all schools. 100% of English Learners will access common core and ELD standards. Reduce the number of students in grades 7 &amp; 8 needing support classes by 4% in order to ensure access and enrollment in all required areas of study.</li> </ul>					
Ac	ctions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures	
CPM. Finalize adoption based grade. Implement diagnostic a Provide Professional D implementation.	curriculum Materials (e.g. Engage NY, d on feedback from CPM pilot for 6 <sup>th</sup> essessment program. evelopment for Staff on CCSS year (Kinder and First) of our Two-	All schools and all grades.	<u>X</u> ALL OR: <u>Low Income pupils</u> <u>English Learners</u> <u>Foster Youth</u> <u>Redesignated fluent English proficient</u> <u>Other Subgroups:(Specify)</u>	\$ 44,911,156 General Fund .\$ 473,064 General Fund \$ 327,000 General Fund \$ 184,278 General Fund	
Instructional Strategies Development and Proje	baches on CCSS implementation. like Sobrato Early Language act Based Learning. earning Community (PLC) time.	All schools and all grades.	<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	\$ 697,416 G/F & Lottery \$ 440,353 G/F & Title II \$ 25,000 Lottery	

				Cost included above in 1.05.
				\$ 338,310 Supplemental
				\$ 35,000 General Fund
	Provide Professional Development and coaching in the Next Generation Science Standards (NGSS).	<u>X_ALL</u> OR: <u>Low Income pupilsEnglish Learners</u>	\$ 195,830 General Fund	
Provide students experiences in art, music, and other electives.			Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$ 361,727 General Fund
	al fitness and healthy choices.			\$ 1,006,185 G/F & ASES
Provide Choice Programs for Students (STEM, Dual Immersion, etc.).				\$ 488,626 General Fund \$ 70,336 Supplemental
		LCAP Ye	ear 3: 2017-18	
<ul> <li>We will         <ul> <li>increase the CAASPP SBAC Level 3 results by 15% in ELA and Math for all students in grades 3-8. (Sub-group analysis in found in Goal 2.).</li> <li>increase the number of 8<sup>th</sup> grade students promoting by 10%.</li> <li>analyze staffing to ensure 100% appropriately assigned teachers and credential in subject areas.</li> <li>complete the Williams Act audit in the fall to ensure sufficient access to instructional materials in all schools.</li> <li>100% of English Learners will access common core and ELD standards. Reduce the number of students in grades 7 &amp; 8 needing support classes by 6% in order to ensure access and enrollment in all required areas of study.</li> </ul> </li> </ul>				
Act	ions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures

<ul> <li>Hire and retain highly qualified staff.</li> <li>Purchase and provide curriculum materials (ELA, Math, and NGSS).</li> <li>Provide Professional Development for Staff on NGSS and ongoing NGSS.</li> <li>Implement the third year (Kinder, First, Second) of our Two-Way Bilingual Immersion Program.</li> </ul>	All schools and all grades.	_X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups: (Specify)	\$ 44,911,156 General Fund .\$ 473,064 General Fund \$ 327,000 General Fund \$ 184,278 General Fund
Provide Instructional Coaches on CCSS implementation. Implement instructional strategies like Sobrato Early Language Development and Project Based Learning. Provide Professional Learning Community (PLC) time.		_X_ALL         OR:         _Low Income pupilsEnglish Learners         _Foster YouthRedesignated fluent English proficient         _Other Subgroups: (Specify)	<ul> <li>\$ 697,416 G/F &amp; Lottery</li> <li>\$ 440,353 G/F &amp; Title II</li> <li>\$ 25,000 Lottery</li> <li>Cost included above in 1.05.</li> <li>\$ 338,310 Supplemental</li> <li>\$ 35,000 General Fund</li> </ul>
Provide Professional Development and coaching on a specific subject (e.g. math, science, history). Provide students experiences in art, music, and other		<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient	\$ 195,830 General Fund

electives.	Other Subgroups: (Specify)	\$ 361,727 General Fund
Provide students physical fitness and healthy choices. Provide Choice Programs for Students (STEM, Dual		\$ 1,006,185 G/F & ASES
Immersion, etc.).		\$ 488,626 General Fund \$ 70,336 Supplemental

GOAL:	economic	Ve will accelerate the student protection of color, Foster Youth, students of color,	, and student	s with disabilities (SWD).	Related State and/or I           12_X34_X8_X           COE only: 9           Local : Specify	567 <u>_X</u> 10
Identifie		We are focusing on decreasing the number of students with disabiliti		Long-term English Learners in g t restrictive environment.	rades 4-8, and increas	sing the
Goal Ap		Schools: All Applicable Pupil Subgroups: Er	ě –	rs a <b>r 1:</b> 2015-16		
Meas	ed Annual surable comes:	<ul> <li>5 years, AMAO for &gt; 5 y</li> <li>Establish baseline data for (English Learners, low so the district and by each so the district and by each so increase the percentage criteria.</li> <li>100% of all ELs will access</li> </ul>	ears, and AN for District as ocio-econom site to measu of students i ess core and s as evident	sessments and CAASP / SBAC for ic, Foster Youth, ethnicity, and stu- re accelerated growth and acade n the least restrictive environmen ELD standards and implementation through daily classroom walk thro	or the disaggregated s udents with disabilities mic proficiency in the It (LRE) as determined on of content and perf	subgroups s (SWD) for coming years. d by State
	A	ctions/Services	Scope of Service	Pupils to be served within identi	fied scope of service	Budgeted Expenditures
developm (SEAL), a Teacher F • 4 fo p • 8 1 • E	ent model, So nd provide co Partners (ELT sites will con or TK-1 <sup>st</sup> , gra professional d sites will cor sites will cor	rehensive 2 year professional obrato Early Academic Language paching from the English Learner 'Ps) to implement the SEAL model. tinue the 3 <sup>rd</sup> year of coaching support des 2-3 will complete year 2 of levelopment (PD). mplete year 2 of PD with grades TK- grades will complete year 1 of PD. s will begin year 1 of PD with TK-1 <sup>st</sup>	All schools and all grade levels	ALL OR: _X_Low Income pupils _X_English Le Foster Youth _X_Redesignated flue Other Subgroups:(Specify)		\$ 2,563,312 Supplemental

2.02 There are a total of 12-14 sites providing PD at various levels and different grade levels.			Included above		
2.03 Provide professional development on designated / integrated English language development (ELD) along with the ELA / ELD Framework.			\$ 73,711 Supplemental		
2.04 Identify and implement a universal tool to identify the students and the tiered levels of intervention needed.	All schools and all grade levels	ALL	\$ 90,000 Supplemental		
2.05 Provide differentiated learning/Response to Intervention professional development to principals, site leadership teams and support staff.		OR: <u>X</u> Low Income pupils <u>X</u> English Learners <u>X</u> Foster Youth <u>Redesignated fluent English proficient</u> <u>X_Other Subgroups:(Specify)</u> SWD	\$ 192,646 Supplemental		
2.06 Purchase intervention programs (e.g. READ and Math 180, System 44, I-Ready, Dreambox, Rosetta Stone etc.) to be used as an in-class, and / or before/after school intervention; intensive interventions, and provide staff to support ELs as needed (e.gELD IAs).			\$ 120,000 Supplemental \$ 100,000 Title I		
2.07 Provide professional development on culturally responsive teaching, engagement, rigor and relevance through principal / district leadership development.	All schools and all grade levels	<u>_X_ALL</u> OR: <u>_X_Low Income pupils <u>_X_English Learners</u> <u>_X_Foster YouthRedesignated fluent English proficient</u> <u>_X_Other Subgroups:(Specify)SWD</u></u>	\$ 240,000 Supplemental		
LCAP Year 2: 2016-17					
<ul> <li>Meet or surpass all State targets for English proficiency as measured by the CELDT including AMAO 1, AMAO 2 for &lt; 5 years, AMAO for &gt; 5 years, and AMAO 3.</li> <li>We will increase 5% on the CAASP / SBAC Level 3 or above results in ELA and Math disaggregated by subgroups in grades 3-8.</li> <li>We will increase by 5% meeting or exceeding standards level results in ELA and Math on the K-2 District</li> </ul>					

	<ul> <li>criteria.</li> <li>We will increase the num</li> <li>100% of all ELs will access standards for all students</li> </ul>	of students in ther of grade ess core and s as evident	in the least restrictive environment (LRE) as determined 8 students graduating by 3% disaggregated by subgro ELD standards and implementation of content and perf through daily classroom walk throughs by principals	ups.
	Increase EL reclassificat	Scope of		Budgeted
	tions/Services	Service	Pupils to be served within identified scope of service	Expenditures
<ul> <li>model, Sobrato Early Ac provide coaching from th (ELTPs) to implement th</li> <li>4 sites will contin and coaching suf for TK-1<sup>st</sup>. Grad support in year</li> <li>8 sites will contin of implementation 3<sup>rd</sup> grades will complementation</li> <li>2 sites may commission begin year 1 of</li> </ul>	nue with full SEAL implementation upport will be provided as needed les 2-3 will continue with coaching 3 of implementation. inue with coaching support in year 3 on with grades TK-1st Grades 2 <sup>nd</sup> - complete year 2 of PD and plete year 2 of PD and with TK-1 <sup>st</sup> grade. Grades 2-3 will professional development. 4 sites providing prof PD at various	All schools and all grade levels	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster YouthRedesignated fluent English proficient _X_Other Subgroups:(Specify)SWD	\$ 2,563,312 Supplemental Included above \$ 73,711 Supplemental
designated / integrated E (ELD) along with the EL/	oing professional development on English language development A / ELD Framework. Implement and tion of integrated and designated			
Develop an RTI structure	e for implementation and monitoring	All schools	ALL	

process. Provide professional de Universal Design Learn Response to Intervention Implement UDL and mod quality instruction for Rt Implement and evaluate programs (e.g. READ 1 Rosetta Stone etc.) use	enitor student performance and e effectiveness of the intervention 80, System 44, I-Ready, Dreambox, d as an in-class and / or before/after provide staff to support ELs as	and all grade levels	OR: <u>X</u> Low Income pupils <u>X</u> English Learners <u>X</u> Foster Youth <u>Redesignated fluent English proficient</u> <u>X</u> Other Subgroups:(Specify) <u>SWD</u>	<ul> <li>\$ 90,000</li> <li>Supplemental</li> <li>\$ 192,646</li> <li>Supplemental</li> <li>\$ 120,000</li> <li>Supplemental</li> <li>\$ 100,000</li> <li>Title I</li> </ul>
Provide professional development on culturally responsive teaching, engagement, rigor and relevance with site leadership teams.		All schools and all grade levels	_X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	\$ 240,000 Supplemental
		LCAP Ye	ear 3: 2017-18	
Expected Annual Measurable Outcomes:	<ul> <li>AMAO 1, AMAO 2 for </li> <li>We will continue to incredisaggregated by subgrowned will continue to incredistrict assessments</li> <li>Increase the percentage criteria.</li> <li>We will increase the numents</li> <li>100% of all ELs will access</li> </ul>	5 years, AMA ase 5% on the oups in grade ase by 5% m of students in of students in ober of grade ess core and	neeting or exceeding standards level results in ELA and	Math Math on the by State

Increase EL reclassification	tion rate by 5	%	
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
<ul> <li>Provide the comprehensive 2 year professional development model, Sobrato Early Academic Language (SEAL), and provide coaching from the English Learner Teacher Partners (ELTPs) to implement the SEAL model.</li> <li>4 sites will continue with full SEAL implementation and coaching support will be provided as needed for TK-3rd grades.</li> <li>8 sites will continue with full SEAL implementation and coaching support will be provided as needed for TK-3rd grades.</li> <li>2 sites may continue with coaching support for full implementation for TK-1<sup>st</sup> grade. Grades 2-3 will begin year 2 of professional development and implementation.</li> <li>There are a total of 12-14 sites implementing the SEAL model.</li> <li>Review and refine implementation of designated and integrated ELD and continue to monitor the implementation.</li> </ul>	All schools and all grade levels	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient Other Subgroups: (Specify)	\$ 2,563,312 Supplemental Included above \$ 73,711 Supplemental
Continue to provide professional development and coaching on Universal Design Learning (UDL) to differentiate learning for Response to Intervention (Rtl). Continue to implement and monitor student performance and quality instruction for Rtl. Provide professional development on the IEP process to determine and implement level 3 and 4 Rtl interventions. Continue to analyze the effectiveness of the intervention programs (e.g. READ 180, System 44, Dreambox, I-Ready	All schools and all grade levels	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster YouthRedesignated fluent English proficient _X_Other Subgroups: (Specify)SWD	\$ 90,000 Supplemental \$ 192,646 Supplemental \$ 120,000 Supplemental \$ 100,000 Title I

and Rosetta Stone, etc.) and implement with consistency and fidelity; and provide staff to support ELs as needed (e.g. .ELD IAs).			
Provide professional development on culturally responsive teaching, engagement, rigor and relevance with staff at each site.	All schools and all grade levels	<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups: (Specify)	\$ 240,000 Supplemental

GOAL:	GOAL: Goal 3: Students will use technology to master 21st Century Skills of collaboration, communication, critical thinking, and creativity		Related State and/or Local Priorities:         12X34X5X67X8X         COE only: 910         Local : Specify			
Identified Need : Technology is currently used more as a separate resource outside of CCSS Instruction.						
Goal Ap	plies to:	es to: Schools: All Applicable Pupil Subgroups: To prevent a digital divide and close the opportunity gap, this goal is applicable				onlicable
	1		•	ear 1: 2015-16	anty gap, and goar is a	opiloable
Expected Annual Measurable Outcomes:50% of the students will use technology daily as an instructional tool to master the 21st Century skills. 100% of ELs will use technology to access common core and ELD standards 					tical thinking	
ACIONS/SERVICES			Scope of Service	Pupils to be served within ident	ified scope of service	Budgeted Expenditures

3.01 Purchase more Chromebooks/lap tops to move toward 1:1 ratio. This year each school will have enough for 2 to 1.	All schools and all grade levels	<u>_X_</u> ALL	\$ 127,820 — General Fund \$ 990,000 Measure P
3.02 Provide Professional Development for all staff and parents on using technology to enhance CCSS instruction (e.g. The EdTech Conference, Tuesday/Wednesday staff meetings, Parent Nights).		OR: Low Income pupilsEnglish Learners	\$ 10,000 General Fund
3.03 Purchase and change classroom environments (e.g. with furniture, short-throw projectors, other wireless solutions).		Low income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Still Planning
3.04 Purchase teacher devices (e.g. laptops, IPads, Chromecast, Apple TV, with a focus on appropriate devices for special day classes).			\$ 75,000 Measure P
3.05 Provide coaching in the classroom teaching CCSS with integrated technology targeting English Learners (e.g. PBL, Google Apps, civic responsibility, and increased focus on English learners and grades TK – 1 applications).	All schools and all grade levels	ALL OR: Low Income pupils _X_English Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	
3.06 Hire and retain highly qualified IT, EdTech and Help Desk support personnel, and ensure bandwidth and internet access is working properly.	All schools and all grade levels	<u>X</u> ALL	\$ 1,705,892 General Fund
3.07 Provide Professional Development on Google Apps (e.g. Google Docs, Google Forms, Google Presentation, Google Calendar, and Google Maps).		OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	\$ 5,000 General Fund
3.08 Provide online resources for students and teachers (e.g. Dreambox, I-ready, Raz Kids, Khan Academy, LitKids, Typing Clubs, etc.)			\$ 221,000 General Fund
3.09 Provide trained site Tech Mentor positions to support	All schools	<u>X</u> ALL	

for staff).	ving and professional development ch programs or schools to determine r Oak Grove.	and all grade levels	OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	\$ 38,000 General Fund
		LCAP Ye	ear 2: 2016-17	
Expected Annual Measurable Outcomes:	100% of ELs will use technology t 95% of all students will participate School attendance rate will be 96%	o access com in Smarter Ba % at all school subject areas	alanced Testing on the Chromebooks and laptops.	-
Ac	tions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
<ul> <li>1:1 ratio.</li> <li>Provide Professional De on using technology (e. Tuesday/Wednesday st</li> <li>Purchase and change or short-throw projectors, or</li></ul>	s/laptops required to move toward evelopment for all staff and parents g. The EdTech Conference, aff meetings, Parent Nights). classroom environments (furniture, other wireless solutions). cher devices (e.g. laptops, IPads, etc.).	All schools and all grade levels	<u>_X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	\$ 127,820 General Fund \$ 990,000 Measure P \$ 10,000 General Fund Still Planning \$ 75,000 Measure P
Provide coaching in the	classroom teaching CCSS with e.g. PBL, Google Apps, a focus			\$ 341,241 Supplemental
	ualified IT/EdTech support personnel.	All schools and all grade levels	<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	\$ 1,705,892 General Fund \$ 5,000 General Fund

	home access to students who do nputers within the home.			
Provide coaching in the integrating technology. Evaluate New Tech pro	or positions with a stipend. classroom teaching CCSS with grams or schools to determine if this ementation in Oak Grove next year.	All schools and all grade levels	_X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	\$ 221,000 General Fund
		LCAP Ye	ear <b>3</b> : 2017-18	
Expected Annual Measurable Outcomes:	Uby, of all students will participate in Smarter Balanced Lesting on the Laromeneoks and lantens			
Ac	tions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
one environment. Provide Professional De technology (e.g. The Ec	Chromebooks/laptops for a one-to- evelopment for all staff in use of ITech Conference, aff meetings, Parent Nights).	All schools and all grade levels	<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups: (Specify)	\$ 127,820 General Fund \$ 990,000 Measure P \$ 10,000 General Fund
	lassroom environments (furniture, other wireless solutions)			Still Planning
Purchase additional tea Apple TV, etc.	cher devices like IPads, Chromecast,			\$ 75,000 Measure P \$ 341,241

Provide coaching in the classroom teaching CCSS using technology (e.g. PBL, Google Apps, and other applications).			Supplemental
<ul><li>Hire and retain highly qualified IT/EdTech support personnel.</li><li>Provide Professional Development on Google Apps.</li><li>Provide online resources for students and teachers.</li><li>Provide home access to students who do not have internet or computers within the home.</li></ul>	All schools and all grade levels	<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups: (Specify)	\$ 1,705,892 General Fund \$ 5,000 General Fund
Provide site Tech Mentor positions with a stipend. Provide coaching in the classroom teaching CCSS with integrated technology. Implement a New Tech Program or School.	All schools and all grade levels	_X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups: (Specify)	\$ 221,000 General Fund

GOAL:	Goal 4: School and classroom environments support learning, creativity, safety and $\frac{1 \times 2 \times 3}{COE}$				Related State and/or L 1_x_ 2 3 4_X_ 5 8 COE only: 9_ Local : Specify	5 <u>X</u> 6 <u>X</u> 7
Identified	d Need :			pensions and absenteeism. Whil uspended, and there are 20 stude		
Goal Ap		Schools: All Applicable Pupil Subgroups: All				
			LCAP Ye	ear 1: 2015-16		
Meas	ed Annual surable comes:	<ul><li>On the CHKS, 50% stud</li><li>Decrease the number of</li></ul>	e of students ents will state chronic stud	at standard by 5% on SBAC (Goa e on the learning environments ar	/	
	A	ctions/Services	Scope of Service	Pupils to be served within identi	fied scope of service	Budgeted Expenditures
	re all facilitie arning envirc	s and sites are safe and provide onments.	All schools and all grade levels	<u>X_</u> ALL OR:		\$ 9,319,416 General Fund \$ 33,595 Supplemental
4.02 Provi	ide student s	afety on the bus.		<u>X</u> Low Income pupils <u>English Lea</u> Foster Youth <u>Redesignated fluen</u> <u>X</u> Other Subgroups:(Specify) <u>Spe</u>	t English proficient	\$ 1,110,504 General Fund \$ 2,438,315 Title I & SpEd
		Positive Behavioral Interventions and	All schools	ALL		\$ 816,551
Supports,	three tiers a	pproach.	and all	 OR:		General Fund
4.04 Provi Families.	ide Mental H	ealth Services to Students and	grade levels	X Low Income pupilsEnglish Lea X Foster YouthRedesignated flue Other Subgroups:(Specify)_Specia	ent English proficient	\$ 324,383 General Fund

<ul> <li>4.05 Implement Therapeutic Crisis Intervention (TCI).</li> <li>4.06 Establish an alternative program for suspending students.</li> <li>4.07 Provide counselors at the intermediate schools.</li> </ul>	All schools and all grade levels	ALL OR: _X_Low Income pupilsEnglish Learners _X_Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	\$ 2,000 General fund \$ 287,713 General Fund
	LCAP Ye	ear 2: 2016-17	
Outcomes: Outcomes: Outcomes: On the CHKS, 50% stud Decrease the number of	e of students ents will state chronic stud	at standard by 10% on SBAC (Goal 1). e on the learning environments are safe.	
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Ensure all facilities and sites are safe and provide positive learning environments. Provide student safety on the bus.	All schools and all grade levels	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	\$ 9,319,416 General Fund \$ 33,595 Supplemental \$ 1,110,504
			General Fund \$ 2,438,315 Title I & SpEd
Maintain (PBIS) Positive Behavioral Interventions and Supports, three tiers approach.	All schools and all grade levels	X_ALL OR: Low Income pupilsEnglish Learners	\$ 816,551 General Fund
Provide Mental Health Services to Students and Families.		Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	\$ 324,383 General Fund

Maintain Therapeutic C				\$ 2,000 General fund
Maintain an alternative program for suspending students.		All schools and all grade levels	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	\$ 287,713 General Fund
		LCAP Ye	ear 3: 2017-18	
Expected Annual Measurable Outcomes:	<ul> <li>Receive facilities rating of</li> <li>On the CHKS, 50% studies</li> <li>Decrease the number of</li> </ul>	of excellent ir lents will state chronic stud	at standard by 15% on SBAC (Goal 1). In all schools on the Williams audit. In on the learning environments are safe. In absenteeism by 6% In rate at all schools by 10%.	
Ac	tions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Ensure all facilities and sites are safe and provide positive learning environments.		All schools and all grade levels	<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups: (Specify)	\$ 9,319,416 General Fund \$ 33,595 Supplemental

			\$ 1,110,504 General Fund \$ 2,438,315 Title I & SpEd
Maintain (PBIS) Positive Behavioral Interventions and Supports, three tiers approach.	All schools and all grade levels	X ALL OR:	\$ 816,551 General Fund
Provide Mental Health Services to Students and Families.	grade levele	Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups: (Specify)	\$ 324,383 General Fund
Maintain Therapeutic Crisis Intervention (TCI).			\$ 2,000 General fund
Evaluate an alternative program for suspending students.	All schools	<u>X</u> ALL	\$ 287,713
Maintain counselors at the intermediate schools.	and all grade levels	OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups: (Specify)	General Fund

			Related State and/or Local Priorities:		
GOAL:	Goal 5:	We will actively engage parents and community members in supporting the	1 2 3 <u>_X</u> _ 4 5 6 7 8 <u>_X</u> _		
GUAL.	impleme	entation of CCSS instruction.	COE only: 9 10		
			Local : Specify		
Identified Need :		Both the district and sites, we find that the involvement of parents at Back to School Nights, Parent/Teacher			
		Conferences, and parent meetings is below average. For example, at the District HABLA, African American Koffee			

	Klatch, and DELAC meetings. or	ly 50% of the	e schools have consistent representation.		
Goal Applies to:       Schools:       All         Applicable Pupil Subgroups:       All, with a focus on Hispanic, African American and English Learners					
		LCAP Ye	ear 1: 2015-16		
<ul> <li>Monitor the social services and mental health services provided to families to determine if students are meeting higher academic success on district assessments by 5%.</li> <li>An annual Parent Survey will indicate that parents are highly satisfied with the academic and social learning environments at all schools. Evaluation of the parent activities and trainings will be included in the survey.</li> <li>There will be an increase in intermediate school students average GPAs by 5%.</li> </ul>					
A	ctions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures	
5.02 Provide Mental He 5.03 Hire and retain Co engagement in district/ awareness in CCSS ar	ervices supports to families in need. ealth Services to families in need. ommunity Liaisons to facilitate parent /site meetings, school attendance, and nd academic student success.	All schools and all grade levels	OR: <u>X</u> Low Income pupils <u>X</u> English Learners <u>X</u> Foster Youth <u>Redesignated fluent English proficient</u> <u>X</u> Other Subgroups:(Specify) <u>Families needing assistance</u> <u>based on request and site support staffs referrals.</u>	<ul> <li>\$ 204,539</li> <li>Supplemental</li> <li>\$ 145,963</li> <li>Supplemental</li> <li>\$ 132,556</li> <li>Mental Health</li> <li>Grant</li> <li>\$ 210,437</li> <li>Supplemental</li> </ul>	
Back to School Nights, Conferences, Science	udent activities at the schools (e.g. , Open House, Parent/Teacher Fairs, and Festivals) early literacy, math and technology	All schools and all grade levels	<u>X</u> ALL OR: Low Income pupils <u>X</u> English Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	\$ 6,316 General Fund \$ 5,000 Supplemental	

Next Generation Science school requirements, G	olvement Nights (such as CCSS, e, Family Life Education, A-G high ATE, bully proofing, and how to help ssful in school and parenting).			\$ 5,000 General Fund
(e.g. Blackboard Conne	al communication systems to parents ct, Peachjar, district and site Loop at the intermediate schools).	All schools and all grade levels	_X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	\$ 116,596 General Fund
		LCAP Ye	ear 2: 2016-17	
Expected Annual Measurable Outcomes:	<ul> <li>meeting higher academic</li> <li>An annual Parent Survey learning environments at survey.</li> </ul>	c success on will indicate all schools.	al health services provided to families to determine if stu district assessments by 10%. that parents are highly satisfied with the academic and Evaluation of the parent activities and trainings will be iate school students average GPAs by 10%.	l social included in the
Ac	tions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
	supports to families in need. Services to families in need.	All schools and all grade levels	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster YouthRedesignated fluent English proficient _X_Other Subgroups:(Specify)_Families needing assistance based on request and site support staffs referrals.	\$ 204,539 Supplemental \$ 145,963 Supplemental \$ 132,556 Mental Health Grant
Hire and retain Commu	nity Liaisons to facilitate parent			\$ 210,437

engagement.			Supplemental	
Provide parent/student activities at the schools (e.g. Back to School Nights, Open House, Parent/Teacher Conference, Science Fairs, and Festivals). Provide parents literacy, math, and technology trainings.	All schools and all grade levels	_X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	\$ 6,316 General Fund \$ 5,000 Supplemental	
Provide Parent Involvement Nights (based on LCAP input).			\$ 5,000 General Fund	
Provide more digital communication systems to parents (e.g. Blackboard Connect, Peachjar, district and site webpages, Infinite Campus parent portal, and School Loop at the intermediate schools).	All schools and all grade levels	_X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	- \$ 116,596 General Fund	
	LCAP Ye	ear 3: 2017-18		
<ul> <li>Monitor the social services and mental health services provided to families to determine if students are meeting higher academic success on district assessments by 15%.</li> <li>An annual Parent Survey will indicate that parents are highly satisfied with the academic and social learning environments at all schools. Evaluation of the parent activities and trainings will be included in the survey.</li> <li>There will be an increase in intermediate school students average GPAs by 15%.</li> </ul>				
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures	
	All schools	ALL		

Provide Social Services supports to families in need. Provide Mental Health Services to families in need.	and all grade levels	OR: <u>X</u> Low Income pupils <u>X</u> English Learners <u>X</u> Foster Youth <u>Redesignated fluent English proficient</u> <u>X</u> Other Subgroups: (Specify) <u>Families needing assistance</u> <u>based on request and site support staffs referrals.</u>	\$ 204,539 Supplemental \$ 145,963 Supplemental \$ 132,556 Mental Health Grant
Hire and retain Community Liaisons to facilitate parent engagement.			\$ 210,437 Supplemental
Provide parent/student activities at the schools (e.g. Back to School Nights, Open House, Parent/Teacher Conferences, Science Fairs, and Festivals).	All schools and all grade levels	<u>_X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient	\$ 6,316 – General Fund
Provide parents early literacy, math, and technology trainings.		Other Subgroups: (Specify)	\$ 5,000 Supplemental
Provide Parent Involvement Nights (based on LCAP input).			
			\$ 5,000 General Fund
Provide more digital communication systems to parents (e.g. Blackboard Connect, Peachjar, district and site webpages, Infinite Campus Parent Portal)	All schools and all grade levels	<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups: (Specify)	- \$ 116,596 General Fund

Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

## **Annual Update**

**Annual Update Instructions:** For each goal in the prior year LCAP, review the progress toward the expected annual outcome(s) based on, at a minimum, the required metrics pursuant to Education Code sections 52060 and 52066. The review must include an assessment of the effectiveness of the specific actions. Describe any changes to the actions or goals the LEA will take as a result of the review and assessment. In addition, review the applicability of each goal in the LCAP.

#### **Guiding Questions:**

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to Education Code section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific school sites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

# Complete a copy of this table for each of the LEA's goals in the prior year LCAP. Duplicate and expand the fields as necessary.

Original GOAL from prior year LCAP:	1. Oak Grove will provide highly qualified employees, superior facilities, and CCSS aligned materials to ensure all students will meet their potential.       1_X_ 2_ 3_ 4				Related State and/o 1_X_234 COE only: 9 Local : Specify	5 6 7 8 9 10
Goal Applies to	Schools: All Applicable Pupil Subgroups: A					
Court Applies to:       Applicable Pupil Subgroups:       All         Expected Annual Measurable Outcomes:       100% of the staff will be highly qualified, the facilities tool will indicate all schools receive a "good" rating, and teachers will use CCSS aligned curriculum such as Engage New York or other materials.		Actual Annual Measurable Outcomes:	100% of staff is highly qualified. All schools and building are rated at an excellent or good rating. Engage New York ELA was implemented in grades K-8, Engage New York Math was implemented in grades K-6, and College Preparatory Math was implemented in grades 7-8. All of the curriculum materials are aligned to CCSS.			
		LCAP Yea	<b>ar</b> : 2014-15			
Planned Actions/Services		Actual Actions/Services				
		Budgeted Expenditures				Estimated Actual Annual Expenditures
Recruit, hire and retain high quality certificated staff, and monitor certificated staff to reflect the student demographic population.			ation will more closel	y qualified certificated y align to student	\$ 46,038,192	
			Staff	Students	Certificated	
			Asian	21%	11%	
			African American	5%	3%	
			Filipino	5%	4%	
			Hispanic	45%	15%	
			Pacific Islander/O	Other 1%	1%	
			White/Not Hispan	nic 22%	62%	
			No Response	1%	4%	

Drovide now teachers on appredited teacher induction			
Provide new teachers an accredited teacher induction program.	\$243,937	In 2014-15, the induction program included 35 new teachers and 25 second year teachers. All our teachers are highly qualified and verified as eligible for the teacher induction program. Monthly academies for professional development and portfolio work on the Formative Assessment for California Teachers (FACT) are held. New teachers supported by 22 qualified mentor teachers.	\$ 33,356
Provide high quality maintenance, operations, and security to all schools and buildings.	\$8,548,005	Based on the Williams Act Facilities audit, all of our buildings received ratings of good or better, and met all compliance requirements. We passed a Bond Measure P to provide additional funding for facility repairs.	\$ 7,884,491
Provide Leadership Team professional development such as conferences, consultants, new administrative support, trainings, and substitutes for teachers/administrators in charge.	\$43,000	Leadership Team professional development included: Education Exchange, Curriculum & Instruction meetings, August Professional Development on Change, Project Based Learning in August, and Sobrato Early Academic Language (SEAL) training ongoing. Intermediate School Principal professional development. Instructional Focus document developed at each site.	\$ 35,104
Provide classified staff with professional development such as CPR, health, (e.g. epipens, technology, PBIS and safety trainings).	\$17,000	PBIS - All schools have been trained in the tiered approach. We continue to offer coaching and trainings in topics such as the Function of Behavior and Attention Deficit Hyperactivity Disorder (ADHD). Positive Behavioral Interventions and Supports (PBIS) trainings for instructional assistants, child nutrition services, noon duty, Before and After School Enrichment (BASE) and preschool staff and administrators and staff, library clerks, Visual and Performing Arts (VPA) teachers, and after school programs staff. Therapeutic Crisis Intervention (TCI) Trainings include all Administrators and all Special Education Staff (certificated and classified). Health Clerk meetings provided by the two district nurses	\$ 17,000

		<ul> <li>who address epipens training and safety occur monthly.</li> <li>There are meetings throughout the year for Library Clerks on the Destiny System.</li> <li>There are monthly School Secretary meetings regarding topics like Infinite Campus and ad hoc queries.</li> <li>The EdTech Team has provided Google Apps training to classified staff at the District Office.</li> </ul>	
Provide each school funds for instructional, custodial, library, administrative supplies, site specific professional development, and other materials based on schools' Single Plan for Student Achievement.	\$1,085,038	Staff and materials were fully funded as designated on LCAP.	\$ 1,847,431
Hire additional teachers to accelerate the lowering of class size in TK-K-1-2-3 to an average of 27:1; in grades 4-6 to an average of 32:1; in grades 7-8 core subject areas to an average of 35:1)	\$715,000	Class size was lowered in all grade levels: TK - 3 is 27:1, 4-6 is 32:1, and 7-8 core subjects is 35:1	\$ 715,000
Scope of service:		Scope of service:	
<u>X</u> ALL	-	_X_ALL	-
OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	-	OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	-
Supplemental: Hire and maintain highly quality English Learner Teacher Partners (ELTPs)/ELA Coaches and English Language Development (ELD) Instructional Assistants (IA) who will provide English Learners and teachers support in English language acquisition strategies and programs. Standard levels of technology will be available for all students including our English Learners, Low Income students, and Foster Youth.	\$450,000	<ul> <li>Hired a total of 11 English Learner Teacher Partners who support the 16 elementary schools and teachers.</li> <li>Hired 4 Literacy Coaches at the 4 Title I schools.</li> <li>Hired 3 ELD Teachers at the 3 intermediate schools to support the EL students.</li> <li>Hired 3 Instructional Coaches at the 3 intermediate schools</li> <li>Hired a total of 11 ELD Instructional Assistants (IAs) that support the EL students at the 16 elementary schools.</li> <li>Hired 3 ELD IAs that support the EL students at the 3 intermediate schools.</li> <li>Hired 3 ELD IAs that support the EL students at the 3 intermediate schools.</li> <li>Hired 3 ELD IAs that support the EL students at the 3 intermediate schools.</li> </ul>	\$ 2,347,709

Scope of service:        ALL         OR:         _X_Low Income pupils       X_English Learners         _X_Foster Youth       _Redesignated fluent Eng         _Other Subgroups:(Specify)		Scope of         service:        ALL         OR:         _X_Low Income pupils X_English Learners         _X_Foster YouthRedesignated fluent English proficient         _Other Subgroups:(Specify)	
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	Based on the review of this year, we determined that we need to decrease the number of goals. Actions that we implemented were repeated several times. Next year, we will combine some actions under five or six goals. With the level of educational change due to CCSS and SBAC implementation, under the Leadership Team Professional Development, we are seeking for principal coaching to assist with leading staff through culture and change. We are conducting extensive site audits and interviews to determine the best way to improve facilities through Measure P such as roofs, heating/air conditioning, and 21 <sup>st</sup> Century learning environments. Finding substitutes to release teachers for professional development, planning, and teacher induction has been a challenge. We are reviewing other options such as hiring site substitutes, videotaping with feedback, and extende the teacher year with professional development days.		

Original GOAL from prior year LCAP:	<ul> <li>All students will learn and engage in a rigorous 21<sup>st</sup> Century CCSS environment.</li> <li>Related State and/or Local Priorities:         <ul> <li>1_ 2_X_ 3_ 4_ 5_ 6_ 7_ 8_ COE only: 9_ 10_ Local : Specify</li> </ul> </li> </ul>			
Goal Applies to	o: Schools: All Applicable Pupil Subgroups: All			
Expected Annual Measurable Outcomes:	Students will use curriculum aligned materials such as Engage New York (Engage NY), and technology such as Google Apps for Education in 75% of the classrooms.	Actual Annual Measurable Outcomes:	Common Core Sta	nat all classrooms are implementing te Standards with communication, cal thinking, and creativity evident in ion.

			Staff evaluations indicate that teachers are Engage NY, Sobrato Early Academic Lange strategies, Cotsen Art of Teaching, Project (PBL), College Preparatory Mathematics (C common core aligned instructional materials methodologies. Technology survey reveals that there is an of students using computers/Chromebooks weekly to 76%. In addition, 12% of the stude them once or twice a month.	uage (SEAL) Based Learning PM), and other s and increase from 30% with Google
	LCAP Ye	ar: 2014-15		
Planned Actions/Services			Actual Actions/Services	Estimated
	Budgeted Expenditures			Actual Annual Expenditures
Provide, purchase, and print CCSS aligned curriculum such as Engage New York (Engage NY), Georgia Units, College Preparatory Math, etc. Purchase replacement books and materials for science, history-social science, and foreign language courses.	\$1,301,130	in grades TK-6, C grades 7-8; and E	was provided for all teachers and students ollege Preparatory Mathematics (CPM) in ingage NY ELA in grades K-8. nent books and materials were purchased.	\$ 1,045,592
Provide professional development for staff on CCSS instructional shifts such as mathematical practices, Project Based Learning, Close Reading, Engage New York curriculum, etc. Provide substitutes or overtime so that staff can attend professional development activities. Provide coaching for staff and leadership at the school sites to support implementation of the CCSS instructional shifts. Provide training for substitute teachers.	\$489,000	December 1, and CPM training offe up sessions throu grade teachers. Professional deve Core Classroom c of Education (SCC District paid regist they attended. Math and the Con teachers in grades register as well as	training offered over the summer, on February 26 for K-6 teachers. red for 2 days in the summer and 5 follow- ghout the school year for 7th and 8th lopment on Fractions in the Common offered from the Santa Clara County Office COE) for teachers in grades 3-5; the tration for teachers as well as the hours mon Core offered from the SCCOE for s TK-2; the District paid for teachers to a the hours they attended. s provided by the District for combination	\$ 489,000

		teachers to plan math curriculum. Project Based Learning (PBL) training for all teachers in grades 4-6 and six teachers at the intermediate schools. In May, we hired 2 math coaches for 2015-2016. Special Education coach hired to support special education teachers. In May we hired a Language Arts Coach to support English Language Arts (ELA) instruction for 2015-2016. We will continue to explore ways to provide substitute teachers' training on CCSS materials and strategies.	
Purchase and distribute 21st Century infrastructure, hardware and software devices in all classrooms, computer labs, and libraries.	\$ 525,000	We purchased 1,580 more Chromebooks & headphones, additional bandwidth at all schools, and 136 staff Dell Laptops. Schools are also purchasing Chromebooks and iPads. Every library received two Chromebooks for student and staff use.	\$ 909,705
Provide professional development and coaching for staff on using 21st Century skills such as Chromebooks, Google Apps for Education, document cameras, creating student blogs, classroom webpages, creating videos, etc.	\$9,000	June Google Apps for Education training for principals, teachers, and students. EdTech Teacher Specialists have completed over 200 classroom trainings. EdTech Conference for all teachers on January 16, 2015. Google Certification for the EdTech Team and three additional classroom teachers occurred in February.	\$ 9,000
Ensure there is the appropriate amount of Instructional Technology Department personnel to support technology at all sites and in all classrooms.	\$1,421,014	Increased the Information Technology (IT) and EdTech team: two Help Desk staff, three IT staff, three EdTech Teacher Specialists.	\$ 1,161,861
Scope of service:		Scope of service:	

_X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	
Supplemental: Provide staff professional development regarding instructional strategies that support English Learners with 21 <sup>st</sup> Century CCSS and English Proficiency such as Sobrato Early Academic Literacy (SEAL), Project Based Learning (PBL), Constructing Meaning, designated English Language Development, and READ 180. All students will have access to a technology rich environment in the teaching and learning of CCSS.	\$225,000	New Teacher Induction Academy focused on ELA/ELD Framework. Guided Reading training provided for K-3 and 4-6 grade teachers. 91 SEAL teachers at 12 sites received 12 days of module training and grade level unit development days and an opportunity to participate in a 2-week Summer Bridge Program. ELTPs and Literacy Coaches received 3 hours of professional development and collaborative planning time per week. Grade level site-based professional development/planning time with an EL focus, PBL, SEAL. Scholastic READ 180 training for the new System 44 upgrade for all teachers implementing the program. Each elementary school has 5 Chromebooks carts (30-36 Chromebooks in each cart), and intermediate schools have 30-36 Chromebooks in six carts. The Chromebooks are scheduled for classroom/student use on a daily or weekly basis.	\$ 225,000
Scope of service:        ALL         OR:        X_Low Income pupils _X_English Learners        Foster Youth _X_Redesignated fluent English proficient        Other Subgroups:(Specify)		Scope of         service:        ALL         OR:         _X_Low Income pupils       _X_English Learners        Foster Youth       X_Redesignated fluent English proficient        Other Subgroups:(Specify)	

What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	In order to support teachers with CCSS implementation and instructional strategies, we are in need of additional coaches (math and ELA). This will provide in-class coaching rather than afterschool or Saturday trainings. The District Math Team has reported that teaching CCSS math concepts has been a challenge for staff, and they are requesting more support. Staff and students are requesting more Chromebooks for CCSS implementation. It has been difficult to implement daily because staff are sharing the Chromebook carts. The goal would be to have two students to every Chromebook in 2015-16. We are also looking at Chromebook Touch for students in grades TK-2. We need to continue to provide information, training and support to teachers about the ELA/ELD Framework. As teachers are becoming more comfortable with the CCSS ELA, we need a more focused approach on their learning the ELD standards.
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Original GOAL from prior year LCAP:	3. All parents will feel welcomed and empowered to be partners in their students'       Related State and/or Local Priorities:         1_2_3_X_4_5_6_7_8_         COE only: 9_10_         Local : Specify				
Goal Applies to	Goal Applies to:       Schools:       All         Applicable Pupil Subgroups:       All				
Annual	An annual Parent Survey will show that parents feel welcomed and empowered at all school sites based on a four point rubric. The 2014-15 school year will be the base year of the survey results.	Actual Annual Measurable Outcomes:	process. The Hispanic Advi	administration of a new parent survey is in sory Board for Learning and Assessment roup has a current average participation	

			<b>ar</b> : 2014-15	rate of 50% of the schools. All schools consistently hold meetings for p Klatch, Home & School Club/PFA, Hispanic All schools consistently hold events for pare Science & History Nights, Harvest Festivals Events, Student Performances, and Art Sho The Family Engagement Impact Project (FE at six schools. We are implementing two events practices: The National Network of Partners model and Raising a Reader in TK/K classed activities are implemented including training teachers, and site Action Teams. Action Te Leadership Team meet regularly. Data colle purpose of evaluation is also a significant p	c Parent Group. ents, i.e., Literacy, s, Multicultural owcases. EIP) is underway vidence-based ship Schools es. A variety of gs for parents, ams and the FEIP ection for the
	Planned Actions/Services	LUAFTE	ar. 2014-13	Actual Actions/Services	
work with parents ensure students a information regar	ommunity Liaisons who will support and s on accessing community services: are attending school on time, provide ding their students' IEPs, report cards, struction, and coordinate parent groups at	Budgeted Expenditures \$237,242	subgroups in the with attendance, (	nmunity Liaisons representing the various District who support students and families Common Core instruction information, and ent meetings at all schools.	Estimated Actual Annual Expenditures \$ 216,019
the schools such Hispanic Parent ( Provide more corr engagement and such as an impro Connect phone corr schools, pilot Sch Report Card mail	as African American Koffee Klatch and	\$80,537	We are exploring We are looking in parent communic	n updated website. a new smart phone system. to the new Infinite Campus gradebook and ation tool. rt Card is mailed home in three languages.	\$ 22,832

Provide parent education opportunities such as Parent Involvement/Information Nights, Superintendent Forums, Parent Literacy Nights, and math/science student and parent experiences. At these opportunities provide interpreters and babysitting. Also provide parents opportunities to work in classrooms and at the school.	\$5,000	Five Parent Information Nights are offered to incoming TK parents, and two Gifted and Talented Education (GATE) Parent Nights were provided. The topic on 1/8/15 for parents was the Common Core Standards presented by Santa Clara County Office of Education (SCCOE) staff. Engage NY Common Core math and ELA curriculum presented to District Advisory Committee (DAC). Five Parent Information Nights are offered to District parents on topics of Innovation, CCSS, College, District Alternative Education Programs, Drug Awareness, and Bullying. On November 20, 2014 the English Language Teacher Partners (ELTPs), Literacy Coaches, and 2 Community Liaisons at the 12 Sobrato Early Academic Language (SEAL) sites were trained by Dr. Laurie Olsen on the SEAL Family School Partnership component. The SEAL sites promote a variety of Family-to-School activities such as parent gallery walks conducted by the students at the end of each thematic unit, mini strategy workshops with opportunities to work with students in the classroom, development of parent volunteer cadres, and	\$5,000
Provide community involvement social activities for students and parents such as Hispanic Student and Dream Keepers Awards sponsored by African American and Latino Leaders in Education. In addition, provide cultural activities or fairs such as The Cultural Arts Expo, Cinco de Mayo, Harvest Festivals, and Parent Involvement days.	\$38,000	<ul> <li>Community involvement activities included:</li> <li>Hispanic Student Awards on October 18, 2014</li> <li>Cultural Arts Expo on February 6, 2015</li> <li>Dream Keeper Awards on February 28, 2015</li> <li>Every Student Succeeding Awards on March 3, 2015</li> <li>Bilingual Program Celebration on March 19, 2015</li> <li>Celebration of English Proficiency on April 16, 2015</li> <li>Cinco de Mayo Celebration on May 1, 2015</li> </ul>	\$ 7,373
Explore ways to increase parent engagement in committees such as District Advisory Council (DAC),	\$2,500		

District English Learners Advisory Committee (DELAC), School Site Councils (SSC), Site English Learners Advisory Committee (SELAC), Home and School Clubs/Parent Teacher Associations (PFA), Hispanic Parent Groups, African American Koffee Klatches, etc.		Common Core math and ELA curriculum presented to DAC. CCSS, LCAP, California English Language Development Test (CELDT), and SEAL presentations at DELAC meetings. Community Liaisons make personal phone calls to families inviting them to meetings. We are posting information on the new website, and using Blackboard Connect to communicate parent engagement activities.	\$ 2,000
Scope of		Scope of	
service:	-	service:	
_X_ALL OR:	-	<u>    X_</u> ALL OR:	
Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	
Supplemental: Write and implement a Family Engagement grant and plan in order to hire personnel to oversee research-based best practices for engaging and empowering families. A protocol will be established for monitoring communication, participation and engagement of our parents and community members.	\$50,000	After implementing the Family Engagement planning grant in 2013-14 at our four Title I schools that focused on grades PK-3, we wrote a follow-up implementation grant for the same schools and two additional schools: Del Roble and Parkview. Each site in the grant has convened a site team to address the accomplishment of school goals, using family engagement research-based models and actions. Site teams include the principal, teachers, parents, Community Liaisons, District office staff, and representatives from our local community-based organizations. In 2014-15, we are in the first year of our two-year implementation grant and have hired a Program Administrator to administer the grant objectives. The protocol used to engage and empower families is the evidence-based model from the National Network of Partnership Schools (NNPS). The NNPS model also includes monitoring and evaluation components. Data collection will document family participation in the grant objectives.	
Scope of service:		Scope of service:	
ALL		ALL	
OR:		OR:	

X_Low Income pupils X_English Learners X_Foster Youth Redesignated fluent Eng Other Subgroups:(Specify)	lish proficient	_X_Low Income pupils _X_English Learners _X_Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	next year. We used a Google for School District Core Values as p We have reviewed different digi Campus parent portal. This pro The Parent Involvement Grant a	nd a quality Parent Survey this year. This will be a high priority for implementation form for input on the LCAP this year, and include a question on the Oak Grove bart of the stakeholder feedback. tal means of parent communication such as a Smart phone application and Infinite access of review took longer than expected. and NPSS information will be analyzed this summer to provide additional ideas to and involvement at parent meetings, trainings, and school activities.

Original GOAL from prior year LCAP:	4. All students will be proficient in all subject a	Related State and/or Local Priorities:         1 2 3 4_X_ 5 6 7 8         COE only: 9 10         Local : Specify			
Goal Applies to	to: Schools: All Applicable Pupil Subgroups: All				
Expected Annual Measurable	We will determine the annual progress targets based on the baseline data.	Actual Annual Measurable	<ul><li>99% of the students in grades 3-8 took the CAASPP Smarter</li><li>Balanced Interim in February-March, and Summative</li><li>Assessments in April- May.</li><li>In 2015-16, we will be able to determine if there is a 5%</li></ul>		

Outcomes:		Outcomes:	increase in student achievement when we SBAC Interim and Summative Assessment	
	LCAP Ye	<b>ar</b> : 2014-15		
Planned Actions/Services	Г <u> </u>		Actual Actions/Services	
	Budgeted Expenditures			Estimated Actual Annual Expenditures
Purchase and maintain a Student Information System and Data Analysis System, such as Infinite Campus and School City.	\$194,622		s the Student Information System. Student Data Analysis System.	\$ 105,000
Provide interventions and supports to students not proficient, such as Guided Reading, guided math practice, support courses at the intermediate schools, before and after school academies, homework centers, summer programs, etc.	\$732,000	standard in readi Guided math inst additional assista classroom. IRead is a digital offered at two scl Dreambox is a K- technology and is Elevate math clas Saturdays at Dav hours. There are math s for struggling stur Math class. We will continue classes to our ind summer. From September school Academie	ading is provided for all students not at ng in grades TK-6. rruction is provided to students who need ance with a math concept within the foundation reading program for K-2 and is hools. -8 math program driven by adaptive s offered at eleven schools. ss provided for students in 8th grade on 16 <i>v</i> is throughout the year for a total of 48 support classes at each intermediate school dents in addition to their Common Core to offer Elevate math and ALearn MAP coming 6th, 7th, and 8th grade students this 2014-January 2015 there were 23 after es (language arts, math, or ELD) provided ools. These academies served 344	\$ 890,408

Scope of         service:		Rosetta Stone licenses are provided for 100 English Learner students who are at the CELDT 1 and 2 levels at all elementary and intermediate schools.         Scope of         service:	
Supplemental: Hire and maintain highly qualified staff to test English Learners on the California English Language Development Test (CELDT) to ensure the results are accurate. Purchase and maintain a data analysis system like School Plan so staff can accurately analyze CELDT and CAASPP student performance and adjust instruction.	\$76,697	CELDT Trainers and Testers: 8 ELTPs trained the following on the CELDT administration and scoring: 4 new ELTPs, 3 Intermediate ELD Teachers, 12 ELD IAs, and 17 additional CELDT testers for the August-October testing period. The CELDT team administered the CELDT test.	\$ 76,697
Supplemental: Provide intervention systems for English Learners such as System 44, READ 180, ELD after school academies, and 30 minutes of designated ELD within the classroom. Students not at proficient within the Title 1 Schools will also have access to Supplemental Educational Services (SES) programs selected by the parents at the school.	\$256,638	<ul> <li>READ 180 and System 44 as intensive intervention are provided to the ELs at the 4 Title I elementary schools and all of the intermediate schools.</li> <li>Designated and Integrated ELD is provided daily.</li> <li>After school academies are provided as language arts, ELD, or math interventions for ELs. From September 2014-January 2015 there were 23 after school academies provided, serving 344 students at 6 different schools. SES: A Parent Faire with the SES vendors was held on November 10, 2014 at Miner School. Up to 379 students who are not proficient at the 4 Title I schools will receive services from selected SES providers.</li> </ul>	\$ 129,185

	<u>X</u> English Learners edesignated fluent Eng pecify)	lish proficient		X_Foster Youth	ils <u>X</u> English Learners Redesignated fluent English proficient (Specify)	
What changes in a and expenditures result of reviewin and/or chang	will be made as a g past progress	skills when just five paragraph We are review We need to re- afternoon train Online intervers students. Cospossible intervers ALearn and E	stifying answers on t in essays. We will als ving the Grade 2 Dia esearch additional wa ning is not enough. ention programs such st of some ELA inter- vention programs. levate intervention p	he computer test. For so give the Interim Ass gnostic Assessments ays to provide new tea n as Dreambox, iRead, vention programs are v	I that students need to develop communic example, students often typed short resp sessment earlier in the year when it becon that the State approved for implementatio achers training in Guided Reading. Offerin , READ 180/System 44 provide strong gro very expensive so we will continue to resp creased their cost again. We are waiting to access in CCSS.	oonses rather than mes available. on next year. ng the one owth results for earch and review

Original GOAL from prior year LCAP:	5. Oak Grove will accelerate the proficiency of Hispanic, English Learners, African American, Special Education, Low-Income students, and Foster Youth.	Related State and/or Local Priorities:         1 2 3 4_X_ 5 6 7 8         COE only: 9 10         Local : Specify
Goal Applies to:	Schools:         All           Applicable Pupil Subgroups:         All	

Expected Annual       We will determine the annual progress targets based on the baseline data. These targets will include acceleration for the sub-groups within Oak Grove that are underperforming.         Outcomes:       LCAP Yea         Planned Actions/Services		Actual Annual Measurable Outcomes: ar: 2014-15	97% of the students in grades 3-8 took the Balanced Interim and Summative Assessm results will provide baseline data for compa Actual Actions/Services	ents. These
	Budgeted Expenditures			Estimated Actual Annual Expenditures
Provide intensive interventions and supports to specific subgroups that are not at proficiency, such as System 44, Read 180, before and after school academies, and Extended School Year classes.	\$97,486	disabilities at elev seven schools. After School Edu extended day pro on supporting low students. Service Girls Club organi. Supplemental Ed and parents at th	ucational Services are offered to students e four Title I Schools. The SES program is	\$ 97,786
Provide the least restrictive learning environment for students with special needs, 504 Plans, or Individual Educational Program (IEPs). Hire highly qualified staff, such as Resource Specialists, Special Day Class Teachers, Psychologists, Speech and Language Therapists, Instructional Assistants, Occupational Therapists (OT), Applied Behavioral Analysis (ABA) services.	\$12,932,764	and parents at the four Title I Schools. The SES program is based on parent choice. Speech/Language: Students diagnosed with speech and language impairments (articulation, abnormal voice, fluency, and /or language disorder), may receive services from the Speech, Language, and Hearing Specialists. Some students receive unduplicated services, while others may receive additional services by another specialist depending on needs. Resource Specialist Program: After necessary modifications of Level I and Level II Response to Intervention strategies in the general education classroom have been implemented, monitored, and reported to the parent, an assessment for eligibility for special education services may occur. When students meet eligibility criteria, where the Individualized Education Program (IEP) team finds a severe discrepancy between measures of intellectual ability and at least one area of achievement, they may receive services in the		\$ 12,750,612

		<ul> <li>instructional assistant may provide assistance to the student in either a pull-out or push-in model to the general education setting.</li> <li>Adapted Physical Education (APE) or Occupational Therapy (OT): When students meet eligibility for physical or orthopedic impairments, APE or OT may be utilized.</li> <li>Psychologist Services and Counseling Support Services: Students with a need for psycho-educational testing receive the evaluation from the school psychologist. Psychologists may also provide counseling for students as determined by the IEP team. Psychologists provide support to the general education teacher regarding appropriate behavior intervention techniques in the classroom as well as accommodations for students receiving 504 plans.</li> <li>Students are provided learning experiences and instruction in the least restrictive environment as per Individuals with Disabilities Education Act (IDEA). After classroom and intervention options have been utilized and monitored, students by IEP team decision may be placed in a more restrictive environment, such as a Special Day Class. The frequency and manner of service for all delivery systems are identified through the Individualized Education Program (IEP) process.</li> <li>A coach has been hired to focus on working with Special Education teachers.</li> </ul>	
Special Education Program description for County Special Education Programs The Santa Clara County Office of Education's Special Education Programs serves as a partner with the county's public school districts to serve students with disabilities. The County Special Education professional team includes teachers, itinerant specialists, paraeducators, psychologists, nurses, support staff and	\$ 5,215,143	The Santa Clara County Office of Education provided programs and services to students with special needs in Oak Grove.	\$ 7,796,029

administrators.		
Scope of service:        ALL         OR:        X_Low Income pupils _X_English Learners         _X_Foster YouthRedesignated fluent English proficient         _X_Other Subgroups:(Specify) Students with IEPs		Scope of         service:        ALL         OR:         _X_Low Income pupils _X_English Learners         _X_Foster Youth _X_Redesignated fluent English proficient         _X_Other Subgroups:(Specify) Students with IEPs
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	technology such as Apple IPad ap With all of the changes in CCSS a Response to Intervention model. change has prevented us from rea	g growth for both students with IEPs and EL students. We need to explore other pplications that would be appropriate for the more severe student population. and SBAC, we continue to look for avenues to work with staff on an academic We purchased a book for the Leadership Team, but found that the overwhelm of eading and discussing the RtI model. We believe this is a critical aspect of student to remain in the least restrictive environment.

GOAL from prior year LCAP:	English learners.		1 2 3 4_X 5 6 7 8 COE only: 9 10 Local : Specify
Goal Applies t	o: Schools: All Applicable Pupil Subgroups: All		
Expected Annual Measurable Outcomes:	We will meet all AMAO Targets: 1. Increase CELDT levels. 2. Increase CELDT proficiency. 3. Increase on CAASPP ELA and Math Tests after the baseline data.	Actual Annual Measurable Outcomes:	<ul> <li>AMAO 1 - Percentage of ELs Making Annual Progress in Learning English - Percent meeting AMAO 1 in Oak Grove is 60%. (The State target is 59%)</li> <li>AMAO 2 - Percentage of ELs Attaining the English Proficient Level on the CELDT - Percent meeting AMAO 2 in Oak Grove is 28% for less than 5 years cohort. (The State target is 22.8%)</li> <li>Percent meeting AMAO 2 in Oak Grove is 48% for five years or more cohort. (The State target is 49%)</li> <li>AMAO 3 - Adequate Yearly Progress for EL student group in English Language Arts and Math. We do not have results in this area because students will be taking Smarter Balanced for the first time this Spring.</li> <li>Preliminary 2014-15 Annual Measurable Achievement Objectives:</li> <li>AMAO 1 - Percentage of ELs Making Annual Progress in Learning English - Percent meeting AMAO 1 in Oak Grove 59.9%. (The State target is 60.5%)</li> <li>AMAO 2 - Percentage of ELs Attaining the English Proficient Level on the CELDT - Percent meeting AMAO 2 in Oak Grove is 29.2% for less than 5 years cohort. (The State target is 24.2%)</li> <li>Percent meeting AMAO 2 in Oak Grove is 52.8% for five years or more cohort. (The State target is 50.9%)</li> </ul>

			AMAO 3 - Adequate Yearly Progress for EL English Language Arts and Math. We do n this area because students will be taking So for the first time this Spring.	ot have results in
Planned Actions/Services	LCAP Ye	ar: 2014-15	Actual Actions/Services	
	Budgeted Expenditures		Actual Actions/Dervices	Estimated Actual Annual Expenditures
Teachers will infuse the California English Language Development (ELD) Standards in all content areas. There will be designated ELD instruction in all classrooms, and infuse integrated ELD strategies in all content areas. Professional development will be provided to support teachers in learning and implementing the ELD Standards.	\$15,000	proficiency in Engli in all academic cor SEAL in grades Th	eceive instructional support in developing ish language and literacy as they engage ntent areas. The strategies used are K-3, Constructing Meaning in 7-8, PBL es 4-6, Math Talks in TK-8.	\$ 15,000
Hire and maintain high quality English Language Teacher Partners (ELTP)/ELA and Math Coaches and English Language Development (ELD) Instructional Assistants (IA) who will provide English Learners and teachers support in English language acquisition strategies and programs. Standard levels of technology will be available for all students including our English Learners, Low Income students, and Foster Youth.	\$450,000	English Language	sh Learners 30 minutes of designated Development (ELD) where students are in their academic English.	\$ 450,000
Provide staff professional development regarding instructional strategies that support English Learners with 21 <sup>st</sup> Century CCSS and English proficiency such as Sobrato Early Academic Literacy (SEAL), Project Based Learning (PBL), Constructing Meaning, designated English Language Development, Read 180. All students will have access to a technology rich environment in the teaching and learning of CCSS.	\$225,000	arts, mathematics, well as other subje ELD using strategi (SEAL), Project Ba Meaning. Staff are provided	nave full access to high quality language science, and social studies content as ects. This may be done through integrated es in Sobrato Early Academic Language ased Learning (PBL), or Constructing professional development in designated glish Language Development (ELD) by	\$ 225,000

		English Language Teacher Partners (ELTPs). New teachers are provided training on these strategies within the Oak Grove School District (OGSD) Induction Program and given opportunities to implement strategies within the classroom.	
Scope of         service:        ALL         OR:        Low Income pupils _X_English Learners        Foster Youth _X_Redesignated fluent English proficient         _Other Subgroups:(Specify)	-	Scope of         service:         _X_ALL         OR:         _Low Income pupilsEnglish Learners         _Foster YouthRedesignated fluent English proficient         _Other Subgroups:(Specify)	
Supplemental: Hire and maintain highly qualified staff to test English Learners on the California English Language Development Test (CELDT) to ensure the results are accurate. Purchase and maintain a data analysis system like School Plan so staff can accurately analyze CELDT and CAASPP student performance and adjust instruction.	\$76,697	CELDT Trainers and Testers: 8 ELTPs trained the following on the CELDT administration and scoring: 4 new ELTPs, 3 Intermediate ELD Teachers, 12 ELD IAs, and 17 additional CELDT testers for the August-October testing period. The CELDT team administered the CELDT test.	\$ 76,697
Supplemental: Provide intervention systems for English Learners such as System 44, READ 180, ELD after school academies and 30 minutes of designated ELD within the classroom. Students not at proficient within the Title I Schools will also have access to Supplemental Educational Services (SES) programs selected by the parents at the school.	\$256,638	<ul> <li>READ180 and System 44 as intensive intervention are provided to the ELs at the 4 Title I elementary schools and all of the intermediate schools.</li> <li>Designated and Integrated ELD is provided daily.</li> <li>After school academies are provided as language arts, ELD, or math interventions for ELs. From September 2014-January 2015 there were 23 after school academies provided, serving 344 students at 6 different schools.</li> <li>SES: A Parent Faire with the SES vendors was held on November 10, 2014 at Miner School. Up to 379 students who are not proficient at the 4 Title I schools will receive</li> </ul>	\$ 256,638

		services from selected SES providers.	
Scope of service:        ALL         OR:        Low Income pupils _X_English Learners        Foster Youth _X_Redesignated fluent Eng        Other Subgroups:(Specify)		Scope of         service:        ALL         OR:        Low Income pupils _X_English Learners        Foster Youth _X_Redesignated fluent English proficient        Other Subgroups:(Specify)	
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	in grades TK-3 which aligns with S We need to provide specific coach relevance. We hope to move the intermediate Constructing Meaning. Or we need	implemented. We need to find a means to enhance the reading SEAL strategies. hing in PBL to ensure all the essential components are implement e schools to Block Scheduling and implement Project Based Lea ed to determine how to provide more training and coaching in Co s receive the academic language strategies necessary for succe	nted with rigor and arning rather than onstructing

Original GOAL from prior year LCAP: Goal Applies to Expected	7. All teachers will actively engage for high school courses, college at Contemporation of the school has a 98% attendance rate. Princip	nd careers.	r learning in ord		Related State and/o 1 2 3 4 5 COE only: 9 Local : Specify is 97.41% as of Decem	<u>X</u> 6_7_8_ 9_10_
Annual Measurable Outcomes:		administrators will complete monthly classroom walk throughs to ensure 90% of the students are actively		The graduation rate will be determined in June of 2015. Principals complete daily, weekly and monthly classroom walk throughs and report 80% of students are engaged in CCSS learning.		thly classroom
LCAP Year: 2014-15						
	Planned Actions/Services	Budgeted Expenditures		Actual Ac	tions/Services	Estimated Actual Annual Expenditures
culturally respons	nal development for staff. Monitor ive teaching practices and culturally to ensure all students are engaged in the	\$70,000	Santa Clara Cour Common Core m College Preparate for Intermediate n Project Based Le students' interests Sobrato Early Aca practices are beir	ath trainings for K-2 bry Mathematics (CF nath teachers. arning Units are des s in mind on topics s ademic Language (S ng implemented at 12 nies and New Teach	on (SCCOE) offered and 3-6 teachers. PM) trainings offered igned with the such as their culture. SEAL) materials and	\$ 70,000
Specialist who for	Community Liaisons and a Safe School cus on student attendance and family students and family mental health propriate.	\$298,213	available to suppo Mental Health ser		all schools by social	\$ 206,853

Hire and maintain nurses and health clerks who sup students with health concerns. Explore ways to inc the Health Clerks hours.		We increased Health Clerk hours from 4 hours to 6 hours per day. There are two full time nurses, plus two part-time nursing service contracts.	\$ 739,103		
Provide an alternative learning environment for stud who have frequent disciplinary concerns.	dents \$32,000	We are continuing to explore options for alternative environments for suspended students. We have a decrease in the number of students being suspended. As of December 2013, there have been 4,327 behavior events reported. As of December 2014, there have been 687 behavior events reported. The behavior events reported have decreased by 84% at this time. As of December 2013, there have been 9 administrative placements due to discipline. As of December 2014, there have been 6 administrative placements due to discipline. The administrative placements have decreased by 33%. The 8th Grade Survey is administered in May. California Healthy Kids Survey was taken in 2013-2014 and will be taken again in 2015-2016.	\$ 16,440		
Scope of		Scope of			
service: _X_ALL		service: _X_ALL			
OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English pro Other Subgroups:(Specify)	ficient	OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			
and expenditures will be made as a result of reviewing past progress	a Engage NY, and CCSS instruction. This conversation needs to be embedded rather than seen as a separate				

Original GOAL from prior year LCAP:	consistent and safe learning environment.				Related State and/or 1 2 3 4 5_ COE only: 9 Local : Specify	6_X78 10
Goal Applies to	Goal Applies to:       Schools:       All         Applicable Pupil Subgroups:       All					
Expected Annual	There will be a decrease by 5% in the number of behavior events, suspensions, administrative placements, and expulsions within and outside of Oak Grove. al able		Actual Annual	From August to December 2013, there have been 317 suspensions. From August to December 2014, there hav been 197 suspensions. The number of suspensions has decreased by 62%.		014, there have
Measurable Outcomes:			Measurable Outcomes:	As of December 2013, there were 0 expulsions. As of December 2014, there have been 6 expulsions. We will continue to monitor expulsions through the end of the year.		ions. We will
		LCAP Yea	<b>ar</b> : 2014-15			
	Planned Actions/Services			Actual Ac	tions/Services	
		Budgeted Expenditures				Estimated Actual Annual Expenditures
Implement Positive Behavioral Interventions and Supports (PBIS) at all Oak Grove Schools. Support and provide coaching on the three tiered Responsive to Intervention (Rtl) approach.		\$6,000	There are three .5 FTE PBIS coaches who provide training in PBIS implementation, the Function of Behavior, ADHD, Bully-proofing, and Check-in, Check-out.		\$ 6,000	
\$1 Train Noon Duty personnel in PBIS.		\$1,800	The PBIS coaches provide noon duty training at the sites based on principal requests. This year there have been four trainings.		\$ 1,800	

Provide After School Sports at all three intermediate schools. Explore ways to expand the program to include more students and coaches.	\$16,747	After school sports is provided at all the intermediate schools and was extended to include "B" Teams this year.	\$ 16,747
Begin to explore a list of lunch time and after school activities and clubs that engage students. Research additional activities.	\$1,000	Five schools are implementing Recess 101 and Playworks and are sharing with other schools.	\$ 1,000
Recognize students who positively contribute to school with diverse award ceremonies.	\$10,000	<ul> <li>Student recognition included:</li> <li>Every Student Succeeding Awards</li> <li>Hispanic Student Awards</li> <li>Dream Keeper Awards</li> <li>English Proficiency Celebration for EL students</li> <li>Bilingual Program Celebration</li> <li>All schools acknowledge students daily, weekly, and monthly through PBIS.</li> </ul>	\$ 10,000
Hire and maintain highly qualified counselors at the intermediate schools to support students both academically and socially. Provide additional psychologist support at the schools with the greatest need.	\$885,707	Each intermediate school has two full time counselors. There is one itinerant counselor. Psychologists were increased to include one bilingual psychologist. A full-time social worker has been hired who also supervises social worker interns.	\$ 885,707
Update and implement Safe School Plans with regarding student safety and emergency procedures. Conduct monthly evacuation drills and annual Lockdown Drills. Purchase emergency supplies for the schools in case of an earthquake or other disaster.	\$21,100	All schools updated their Safe School Plan by November 30, 2014. Schools conduct monthly drills. On October 16, 2014, the District held an emergency preparedness drill.	\$ 21,100

Foster YouthR	English Learners edesignated fluent Englis Specify)	sh proficient	-	Foster YouthR	sEnglish Learners Redesignated fluent English proficient (Specify)	
Celebration for Englis reclassified English p	e an annual English Pro h Learners who have be roficient based on the C istrict benchmark asses	en ELDT,	\$2,000	recognizing the recla families are invited to 400 students will rec On March 19, 2015 t	ere will be a celebration ceremony assified students for 2014-15. The o the celebration. We anticipate 300 to eive recognition. there will be a celebration of the at Christopher, Edenvale, and Stipe	\$ 2,000
Scope of service:			-	Scope of service:		_
Foster Youth X	<u>X</u> English Learners Redesignated fluent Eng Specify)			Foster Youth X	s <u>X</u> English Learners Redesignated fluent English proficient (Specify)	-
and expenditures result of reviewi	actions, services, will be made as a ng past progress ges to goals?	with clear exp We continue t	ectations have created on see an increase in	ted these results at all students needing Tie	ecreased. The positive approach of ackn schools. r 3 Behavior Support or mental health se an increase in student expulsions.	

Original GOAL from prior year LCAP:       9. All students will have access to high quality and Innovative learning opportunities to prepare for high school courses, college and careers.       Related State and/or Local Priorities:         Goal Applies to:       9. All students will have access to high quality and Innovative learning opportunities to prepare for high school courses, college and careers.       1_ 2_ 3_ 4_ 5_ 6_ 7_ X_ 8_ COE only: 9_ 10_ Local : Specify         Goal Applies to:       Schools:       All				
Expected Annual Measurable Outcomes:	Decrease by 5% the class placement in support classes in the intermediate schools, and remedial courses at the high school compared to accelerated classes such as math compacted courses.	Actual Annual Measurable Outcomes:	All students in Oak Grove have access to math, some students also have a support them. Students enrolled in support math courses students compared with 288 students in 2 discussing with counselors the number of needed for next year. The Oak Grove courses at the intermediat aligned with East Side Union High School courses. In 2015, 8th grade students with ELA will take a placement test. All grade a math placement test for 9 <sup>th</sup> grade. The demographics of students in compact Female, 51% Male, 73% Asian, 4% Africa Hispanic, 25% White. Note: some student races selected, which is why the total is gr As of February 2015, there are 282 studer System 44 and 217 students enrolled in R	class to assist s in 2014-15: 196 013-14. We are support classes the schools are District math a D or F in either 8 students will take red classes: 49% n American, 19% s have two or more reater than 100%. hts enrolled in
		ar: 2014-15		
	Planned Actions/Services	Actual Actions/Services		
	Budgeted Expenditures			Estimated Actual Annual Expenditures
Provide all students with access to quality courses and field trips in English language arts, math, science, history-social science, physical education, and electives. Students will		both ELA and ma	K-6 teachers with Engage NY materials for ath. cal Education itinerant teacher for The	\$ 595,000

have access to multi-media tools. Review student and school hours to optimize student learning.		Engineering and Ma EdTech Conference and online digital me	had information about green screens	
Assess students to determine if they are gifted and talented. Provide Gifted and Talented Education (GATE) students differentiated instruction and opportunities to enhance their educational experiences. Continue GATE information meetings for teachers and parents.	\$41,063	All 2nd year teacher Two GATE Parent Ir parents updated and	ts took the Raven test. s received Differentiated Instruction. nformation Nights held to keep the d involved. Jed this year due to the change from	\$ 41,063
Provide Visual and Performing Arts (VPA) to all students in grades 4-5 for ten weeks annually. Hire an additional teacher to expand the VPA program to grade 6. Provide opportunities for students in these grades to participate in choir or instrumental music after school. Implement Music for Minors in the Title 1 Schools, and expand music opportunities in grades TK - 2 in future years.	\$ 312,060	Advanced Recorder Recorder after-schoo All 5th graders receir Advanced Vocal Mus classes after school: In 2014-15 we hired and 6th graders. We increased the op Music for Minors tea schools. In addition, Music fo sites funded by PTA Community School of classes at several si	ve 10 weeks of Vocal Music instruction. sic students are provided 2 advanced : School Chorus and Honor Chorus an art teacher who provides art to 5th oportunity for students to have music. iches 2nd and 3rd grades at the 4 Title I r Minors is providing classes at several	\$ 312,060
Scope of service:		Scope of service:		
_X_ALL	-	_X_ALL	1	
		<u></u>		

OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			
Supplemental: All students including English Learners, Low income students, and Foster Youth will have access to GATE or extended learning opportunities at their school sites or at the district level. All students will have access to grade level or higher courses at the intermediate school.		EL and FEP students are identified as GATE through a modified criteria rubric. Students have an additional opportunity to be identified as GATE through a Student Success Team (SST) process recommended by teacher or parents. All 2nd-year teachers and teachers new to Oak Grove were trained in Differentiated Instruction. GATE teacher representatives were given resources they could access to provide after-school enrichment at sites. GATE parents were given resources to provide after-school enrichment. GATE parents were invited to an art workshop on January 21, 2015 to make-and-take a project to their site.	\$ 41,063		
Scope of service:	_	Scope of service:			
ALL OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient Other Subgroups:(Specify)		ALL OR: X_Low Income pupils XEnglish Learners X_Foster YouthX_Redesignated fluent English proficient Other Subgroups:(Specify)			
and expenditures will be made as a We need to c	we need to determine how to provide staff the necessary training and materials for the Next Generation Science				
Standards wi		port staff with the CCSS ELA and math instructional shifts. Stu sking, communication, collaboration, and creativity) through the			

Original GOAL from prior year LCAP: Goal Applies to	10. All students will be provided ri and cultures, the arts, physical ed D: Schools: All Applicable Pupil Subgroups: A	ucation, STEAM,	•	ner languages 1_ 2_ 3_	ate and/or Local Priorities: _ 4 5 6 7 8_X_ PE only: 9 10 y	
Expected Annual Measurable Outcomes:	Based on the 2013-14 School Choice Interest s school choice option will be planned during the year.		Actual Annual Measurable Outcomes:	Parent Interest Survey revealed that parents would enroll their children in 19% Dual Language 25% International Baccalau 33% Visual and Performing 33% New Tech Approach/P 45% Science, Technology, (STEAM)	the following programs: reate Arts BL	
		LCAP Yea	<b>ar</b> : 2014-15			
	Planned Actions/Services		Actual Actions/Services			
		Budgeted Expenditures			Estimated Actual Annual Expenditures	
Continue to provide students and parents choice alternative programs such as K-8 Indigo, 5-8 AdVenture, Independent Study Program (ISP) and 7-8 Christopher STEM.		\$335,412	<ul> <li>Parents and students have the opportunity to apply for one of the following programs. Parents are invited to attend an information night to collect detailed information about these programs.</li> <li>Independent Study Program</li> <li>K-8 Indigo</li> <li>5-8 AdVenture STEM</li> <li>7-8 Christopher STEM</li> <li>TK-3 Bilingual programs at three Title I Schools</li> <li>Two-Way Bilingual Immersion Program</li> </ul>		for one \$335,412 end an it these	
Explore and expan programs.	nd to other student and parent choice	\$1,000	A parent survey v	vas completed in the spring of 2014	<sup>4.</sup> \$ 1,000	

Collaborate and plan with the East Side Alliance (East Side Union High School District and seven feeder districts) on innovative ways to provide professional development, curriculum, assessments, and other student supports across all districts.	\$10,000	<ul> <li>Survey results indicated an interest in providing our families with a Dual Language educational choice. The Board of Trustees approved the implementation of a Two-Way Bilingual Immersion Program beginning in 2015-16 with two or three kindergarten classes. Each subsequent year, another grade level will be added until the program serves students K-8.</li> <li>We are providing more parent choice with: <ul> <li>A Two-Way Bilingual Immersion Program for the 2015-16 school year.</li> <li>Transitional Kindergarten (TK) - In 2015-16, we will have 9 TK programs across the District and 1 TK Bilingual program.</li> </ul> </li> <li>As part of the East Side Alliance (ESA), we participated in administering a common 8th grade pre-assessment. We will do a post-assessment later this year as well as participate in grading calibration meetings.</li> <li>We participate in quarterly meetings with ESA. We have 2 ESA Professional Learning Communities (PLCs): a K/1 PLC and an 8th grade PLC.</li> <li>The ESA also sends out surveys to gather information about how best to serve the alliance.</li> </ul>	\$ 10,000
Scope of service:         _X_ALL         OR:         _Low Income pupilsEnglish Learners         _Foster YouthRedesignated fluent English proficient         _Other Subgroups:(Specify)		Scope of service:         _X_ALL         OR:         _Low Income pupilsEnglish Learners         _Foster YouthRedesignated fluent English proficient         _Other Subgroups:(Specify)	

Supplemental: Continue to provide the Spanish bilingual TK-3rd classrooms at three schools. Explore and research how to implement a Dual Language program or school in Oak Grove School District.		\$5,000	<ul> <li>Bilingual Program is participate in the SEA</li> <li>Two-Way Bilingual Ir</li> <li>The Board h Program in f Seal of Bilite kindergarten implemented</li> <li>The Associa Education is assistance ir</li> <li>Parent Inforr March, 2015</li> <li>Human Reso positions in a</li> </ul>	opher, Edenvale, and Stipe): a K-3 offered to students. These teachers AL professional development model. mmersion (TWBI) Program as approved that we open a TWBI fall 2015 along with a Resolution for the eracy. The program will open with 2 or 3 in classes and a 90-10 model will be d. tion of Two-Way and Dual Language providing support and technical in this endeavor. mation Nights will be held January- to to gather interest in the program. ources will be posting the open and out of the District. rogram will be trained in the SEAL	\$ 5,000
Scope of service:			Scope of service:		
ALL OR: Low Income pupils <u>X</u> English Learners Foster Youth <u>X</u> Redesignated fluent English proficient Other Subgroups:(Specify)			Foster Youth X	s <u>X</u> English Learners Redesignated fluent English proficient (Specify)	-
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?We need to continue to examine if physical education is being implemented in all classrooms for the required minutes.We have been able to expand parent choice to a two-way immersion program. This program will take a great of planning and implementation in 2015-16 starting with two or three kindergarten classes. We would like to explore a New Tech STEAM program or school for 2016-17.					

## Complete a copy of this table for each of the LEA's goals in the prior year LCAP. Duplicate and expand the fields as necessary.

## Section 3: Use of Supplemental and Concentration Grant funds and Proportionality

A. In the box below, identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner pupils as determined pursuant to 5 CCR 15496(a)(5).

Describe how the LEA is expending these funds in the LCAP year. Include a description of, and justification for, the use of any funds in a districtwide, schoolwide, countywide, or charterwide manner as specified in 5 CCR 15496.

For school districts with below 55 percent of enrollment of unduplicated pupils in the district or below 40 percent of enrollment of unduplicated pupils at a schoolsite in the LCAP year, when using supplemental and concentration funds in a districtwide or schoolwide manner, the school district must additionally describe how the services provided are the most effective use of funds to meet the district's goals for unduplicated pupils in the state and any local priority areas. (See 5 CCR 15496(b) for guidance.)

Total amount of Supplemental and Concentration grant funds calculated: \$6,487,837

The 2015-16 estimated supplemental LCFF money is \$6,487,837 based on step five of the LCFF formula. We will use these funds to provide English Language Teacher Partners (ELTPs), and professional development to teachers in the four Title 1 Schools, and eight other elementary schools with the largest number of English learners and socio-economically disadvantaged youth. We hope to expand this approach to two additional elementary schools.

There is a systemic need for academic support at all schools due to the high levels of ELs throughout the system. Oak Grove has a minority population of 81%, and 28% English learners representing 60 different languages. The justification for the expenditures is based on the number and percent of long-term EL students within Oak Grove. Currently, at the three intermediate schools there are 400 English learners, and the majority of those students are long-term English learners. We have hired two math coaches and one ELA coach who will focus on CCSS implementation with an emphasis on EL, low-socio economic and foster youth in grades TK-8<sup>th</sup>. We believe that in addition to attending professional development and planning, teachers need classroom modeled lessons and a coach to observe and provide direct feedback to individual teachers.

We will also purchase an online diagnostic assessment and intervention programs that will directly meet the needs of individual students. The programs will focus on ELA and math. These programs will utilize the Chromebooks being purchased districtwide.

B. In the box below, identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all pupils in the LCAP year as calculated pursuant to 5 CCR 15496(a).

Consistent with the requirements of 5 CCR 15496, demonstrate how the services provided in the LCAP year for low income pupils, foster youth, and English learners provide for increased or improved services for these pupils in proportion to the increase in funding provided for such pupils in that year as calculated pursuant to 5 CCR 15496(a)(7). An LEA shall describe how the proportionality percentage is met using a quantitative and/or qualitative description of the increased and/or improved services for unduplicated pupils as compared to the services provided to all pupils.

## 8.76 %

The percent of the LCFF funding for Low Income Pupils, Foster Youth, and English Learners is 8.76% The funding will provide services will be coaching and professional development to ensure clearly defined EL program is consistently implemented, there is consistency in placement and strategies such as the Sobrato Early Academic Literacy (SEAL) and Project Based Learning (PBL) that promotes student engagement as active learners and the importance of scaffolding Common Core State and English Language Development (ELD) Standards instruction.

Coaching and professional development in SEAL for example creates the learning conditions that build language and literacy skills necessary for participation in the academic world and the 21st Century. SEAL promotes the development of biliteracy, affirming, and supporting home language for English Learners and families, and developing high levels of proficiency in both the primary language and English. For all students, the SEAL classroom brings to life the rigor and richness called for by the Common Core State Standards and the California English Language Development standards. Students actively collaborate, solve problems, and engage in whole- and small-group activities as they pursue and construct knowledge based upon science and social studies standards, as well as the ELA standards.

## LOCAL CONTROL AND ACCOUNTABILITY PLAN AND ANNUAL UPDATE APPENDIX

For the purposes of completing the LCAP in reference to the state priorities under Education Code sections 52060 and 52066, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
  - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is

enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.

- (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
- (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in California Code of Regulations, title 5, section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
  - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
  - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).
- (e) "Suspension rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).

- (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
- (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).

01-13-15 [California Department of Education]